

	<b>ENVIRONMENTAL POLICY</b>	UN-DP-5.2-01
		EDITION: 1
		DATE: 11/03/2024
		APPROVED BY : David Miralles

## Environmental Policy

Unió was founded in 1942 in Reus and it is a second-degree cooperative (a cooperative of cooperatives) that today brings together more than 150 cooperatives from across the Mediterranean Arc: Catalonia, Aragon, the Balearic Islands, Castilla la Mancha, Murcia and the Valencian Community.

Our activity is specialized in nuts, extra virgin olive oil and wine. We are a Priority Association Entity in the field of nuts, recognized by the Ministry of Agriculture, Fisheries, Food and Environment (2018). Grup Unió develops a special bond with the land, its people, and we involve our entire team in the values that should distinguish us as an organization: *Participation, Innovation, Quality, Environment, Sustainability, Customer Orientation and an open attitude to the world.*

## Scope

This environmental policy will apply to all Grup Unió companies and teams, regardless of their activity or location.

## Environmental objectives

Our environmental objectives are aligned with the United Nations Sustainable Development Goals (SDGs) and are as follows:

- Protect the environment and public health.
- Preserve natural resources.
- Reduce the environmental impact of our activity.
- Reduce CO2 emissions which result from our activity.
- Minimize waste and promote the circular economy.

## Commitment

Grup Unió is committed to sustainability and the environment from the field to the final product process, offering a sustainable agriculture model to preserve the landscape and thus avoid the abandonment of rural areas, keeping communities in rural areas, as well as minimizing the risk of local fires, preventing erosion and desertification processes. To take care of our environment, we promote responsible and regenerative agriculture that makes rational use of resources, especially water, and we enhance biodiversity in the countryside.

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Furthermore, we are working to promote energy savings and minimize the water and carbon footprint. In addition, Unió is strongly committed to research and innovation and is committed to acting within the applicable regulations and legislation, including what is described in the ISO 14001 standard, respecting the following principles and requirements:

- Provide a frame of reference to establish and review environmental objectives and goals.
- Prevent, erase or reduce to a minimum the possible impacts on the environment caused by our activities by establishing a commitment to prevent pollution. In addition to complying with the commitments established by Unió in terms of the environment, and the sustainable use of resources and the protection of the environment, biodiversity and ecosystems.
- Promote the circular economy.
- Promote the separation and correct management of waste by improving reuse and recovery systems.
- Reuse and recycle all possible material.
- Comply with the legal requirements that apply in environmental matters at international, European, state, regional and local levels.
- Continuously improve our environmental management system.
- Conduct periodic environmental audits.
- Train and raise awareness among our staff from an environmental point of view.

Unió is committed to periodically evaluating and reviewing our Environmental Policy and to communicating it to all employees and disseminating it as a requirement of the general public.

Managing director



David Miralles